

BAYTOWN FIRE DEPARTMENT

Now Hiring!

FIREFIGHTER/ PARAMEDICS



SALARY (YEARLY)

| | |
|----------------------------|----------|
| • Academy Trainee | \$40,684 |
| • Probationary Firefighter | \$40,684 |
| • 1 Year Firefighter | \$45,739 |
| • 2 Year Firefighter | \$47,108 |
| • 3 Year Firefighter | \$48,524 |

SPECIALTY / SKILL PAY (MONTHLY)

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|---------------------------|-------|
| • Bilingual | \$50 |
| • Haz-Mat Team Member | \$100 |
| • Haz-Mat Non-Team Member | \$50 |
| • Assignment Pay | \$300 |
| • Paramedic Assignment | \$400 |

CERTIFICATION PAY (MONTHLY)

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|---------------------------------|-------|
| • Intermediate FF Certification | \$75 |
| • Advanced FF Certification | \$125 |
| • Master's FF Certification | \$180 |

EMPLOYEE BENEFITS

- Health Insurance
- Employee Wellness Center
- Dental Insurance
- Vision Insurance
- Life Insurance
- Retirement Plan (7% Mandatory with a 2:1 City match; 20 year retirement)
- 457 Deferred Compensation Plan
- Longevity Pay
- Tuition Reimbursement

PAID LEAVE

- 15 Vacation days accrued per year*
- 9 City Holidays per year
- 1 Personal day per year
- 15 Sick days accrued per year
- 15 days of Military Leave per year

BECOME A BAYTOWN FIREFIGHTER!

Application Period: **August 19, 2013—September 20, 2013**

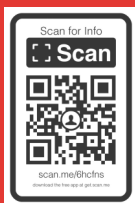
Examination: **October 11, 2013**

MARK YOUR CALENDARS WITH THE FOLLOWING DATES/INFORMATION

The MEAS, Inc. Study Guide will be available on the City of Baytown website, www.baytown.org, on **Monday, September 23 through Friday, October 11, 2013**, under our JOBS tab. All qualified applicants will be mailed an invitation letter on **Wednesday, September 25, 2013**. Please call an HR representative at 281-422-8281 by **Wednesday, October 2, 2013** if you believe you are qualified to take the civil service exam and have not received your invitation letter.

Firefighter Orientation (voluntary) will be held on **Thursday, September 26, 2013** at 5:30 p.m. at the Community Center, 2407 Market St, Baytown, TX 77520.

* Civil Service Status



281-422-8281
www.baytown.org/hr/fire

Mail or bring in person completed applications to:
City of Baytown—HR Department
2401 Market St.
Baytown, TX 77520

or

Email completed applications to:
jobs@baytown.org
Or fax to 281-420-6586





APPLICATION FOR
Firefighter/Paramedic
TO TAKE THE CIVIL SERVICE EXAM



Principle duties and responsibilities: Protects life and property by safely extinguishing fires and removing individuals from hazardous situations; assisting in fire prevention activities; providing emergency medical services; involvement in other emergency and non-emergency situations, such as inspections, maintenance of equipment; and conducting other related duties. All qualified candidates will be required to undergo a polygraph, psychological, drug screen, physical, and in-depth background check.

| | | | | | |
|--|--|----------------------|--|---------------------------|--|
| Last Name: | | First Name: | | Middle Initial: | |
| Address: | | | | | |
| City: | | State: | | Zip: | |
| Email Address: | | | | | |
| Home Telephone: | | | Work Telephone: | | |
| Military History: Not Applicable Applicable (Please complete branch, dates served, and type of discharge below) | | | | | |
| Branch: | | Dates Served: | | Type of Discharge: | |
| Individuals who desire to have military service credit added to their test scores must provide proof of an honorable discharge (DD-214 Long Form) with 180 days of consecutive active service at the time of the Civil Service Exam. | | | | | |
| Age Requirement: The applicant must be at <i>least</i> 19 years of age and <i>less</i> than 36 years of age at the time of the examination. <div style="display: flex; justify-content: space-around;"> I will meet the age requirements as described above I will not meet the age requirement </div> | | | | | |
| Education Requirement: An Applicant must possess a High School Diploma or GED. Do you possess one of the following: <div style="display: flex; justify-content: space-around;"> High School Diploma GED </div> | | | | | |
| Certification Requirement: Applicant must be a certified Firefighter/EMT-B or certified EMT-I or higher at the time of examination. Are you a certified Firefighter by the Texas Commission on Fire Protection, by a state other than Texas, or have a Firefighter II certification by the International Fire Service Accreditation Congress ("IFSAC") Yes No Do you possess an EMT-B by the Texas Department of State Health Services or the National Registry of Emergency Medical Technicians Yes No Do you possess an EMT-I by the Texas Department of State Health Services or the National Registry of Emergency Medical Technicians Yes No Do you possess an EMT-P by the Texas Department of State Health Services or the National Registry of Emergency Medical Technicians Yes No | | | Position Related: Failure to check one box for each statement will eliminate your application from further consideration. Marking " <i>I am not</i> " or " <i>I have</i> " to any box will make you ineligible to take the examination. <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>I am... ...a citizen of the United States.</p> <p>I am not... a citizen of the United States.</p> <p>I have not... ...been convicted at any time of a Class A misdemeanor.</p> <p>I have... ...been convicted of a Class B misdemeanor within the last 10 years.</p> <p>I have not... ...been convicted of the offense of driving while intoxicated or driving under the influence of drugs within the last 24 months.</p> <p>I have not... ...been on probation for a criminal offense above the grade of a Class C misdemeanor.</p> <p>I have not... ...been convicted at any time of a felony offense as defined by the Texas Penal or comparable State or Federal statutes.</p> <p>I have not... ...ever been convicted of an offense under Texas Codes Annotated, Government, Chapter 419, relating to the Texas Commission on Fire Protection.</p> <p>I have not... ...manufactured or delivered a controlled substance</p> </div> <div style="width: 45%;"></div> </div> | | |

The City of Baytown has made the commitment that all applicants will be treated equally without regard to race, color, religion, sex, national origin, age, marital status, disability, or veteran's status. The following information is required for the purpose of preparing reports for the government and other record keeping in connection with government requirements. This portion of the application will not become part of your application or personnel file (if hired). We appreciate your assistance. EEO/AA

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|---------------------------|----------------------------------|------------------|-----------------|----------|
| Race/Ethnic Group: | | African-American | Asian-American | Hispanic |
| | | Native American | White/Caucasian | |
| Sex: | Male Female | | | |
| Date of Birth: | | Age: | | |